



Department of Library Science
Maharshi Dayanand University Rohtak
(NAAC Accredited 'A' Grade)

Strategic Plan (2018-2023)

ABOUT THE DEPARTMENT

The Department was established in the year 2010. Its establishment filled the gap in producing the manpower in the region. The Department has played an important role in promoting library science education during the past 8 years of its existence. During this short span PhD course was introduced by the Department. In order to keep pace with the changing and complex needs of the libraries and documentation centers in the country, the Department took concrete steps in introducing many new areas of studies in information science and management such as 'e-Resource Management', 'Digital Library', 'Web Designing', 'Museology', 'Academic Integrity and Plagiarism' etc. in its curriculum. The Department is adequately equipped with good ICTs infrastructure which enhances the teaching-learning activities. The alumni of the Department are well placed with lucrative jobs not only in Haryana but also in other parts of the country. The faculty consists of teachers who are well known in the profession from five different regions.

VISION

The Department envisions a world where proficient use of information helps people ascertain, learn, innovate, solve problems, achieve academic excellences and to live a better life.

MISSION

The Mission of the Department is focused with amalgamation of diversified elements. The Department vows:

- to train and produce qualified and able Library and Information professionals;
- to serve with responsibility in libraries and other information-activity environments;
- to enormously contribute both to the society and the advancement of knowledge in the field;
- to create healthy atmosphere for imbibing ethical and human values in and among the students and
- to contribute to the efforts of the Nation building.

STRATEGIC GOALS

The strategic goals of the Department are focused on different aspects for the benefit of students, educators, alumni, stakeholders & the society. The goals cumulatively are as follows:

- to follow up disciplinary advancement;
- bridging up theory and practice;
- orientation to have an understanding of 'information' as an economic resource ;
- to create flocks of able information professionals to work in the region;
- to have a strong network of community outreach programme;
- to widen the alumni network to gain the first hand experience for the freshers;
- to design a pragmatic and all comprehensive curricula for wide range of job market and
- to search new avenues beyond the traditional scope for the passing out students.

SWOC ANALYSIS

A. Strength

The strength of the Department is based both on the programme and heterogeneity under the CBCS-based curricula. Though not exhaustive, the sturdy list is as follows:

- Priority is given to curricula based on CBCS which allows to include more number of papers;
- Job priority is strengthened by introducing different market driven courses/papers;
- State-of-the-art courses are in the elective list e.g., book publishing, scientometrics, academic library system and technical writing and communication skill, e-learning, preservation and conservation and museology.
- A course 'academic integrity and plagiarism' is introduced to all the university students as open elective.
- The specializations of the faculty of the department in terms of study, teaching and research are exemplary
- Well equipped state-of-the-art classrooms
- Ultra-modern Computer Lab
- Computer savvy faculty

B. Weaknesses

- Shortage of Technical staff
- Shortage of teaching Faculty

- More number of computers are required in the existing lab
- Student diversity

C. Opportunities

- Research Projects
- National Collaboration
- Multidimensional jobs opportunities are available to the students so they need to be equipped accordingly
- MoU is proposed with leading Indian institutions for internship of our students.

D. Challenges

- The quality intake needs to be improved.
- Improving the communication skills of rural students
- All the weakness as quoted above need to be redressed immediately for the improvement and growth of the department

ACTION PLAN

The 5 year plan includes multiple action plans in the following temporal sequence.

2018 -19

- ✓ Departmental website will be launched so as to enhance the visibility of the Department among students, all stakeholders and public;
- ✓ Focus will be given on enhancing the technical and official staff of the Department;
- ✓ possibility of adopting different ICT-based pedagogy (such as application of UGC-MHRD, ePGPathshala, MOOC, e-resources developed by faculty of DLIS and other Departments) for imparting quality knowledge to the students;
- ✓ Two extension lecture will be organized in month of October;
- ✓ First Faculty Development programme will be organized;
- ✓ The distinctive feature of the department in terms of taking students to the rural libraries will be continued on a regular basis to makes readership awareness which is very important for development of the nation. Last we visited the Ajaib village of Mehem tehsil and Paluwas village Bhiwani district during students donated eight and twenty books respectively.

- ✓ In continuation to existing community outreach programme, one lecture by each faculty member will be organized in senior secondary schools of Haryana on reading habits so as to make students aware about importance of books in their life;
- ✓ Departmental alumni meet will be organized so as to expand the bond between alumni, teachers and Department. Existing alumni base will be updated;
- ✓ Various other regular and yearly meets such as Parents-Teachers Association (PTA) will be conducted;
- ✓ As regular routine one educational tour will be organized;
- ✓ Librarians' Day will be celebrated;
- ✓ Departmental Sports (Cricket/Chess/Table Tennis) meet will be organized;

2019-20

- ✓ Syllabi and ordinances of various programmes will be updated in consultation with the experts from the Industry and academics;
- ✓ One conference of International Level will be organized;
- ✓ A grand Alumni meet of the Department will be organized for celebration on completions of 10 years of the department where all alumni will be asked to come along with their families;
- ✓ At least one faculty member of the Department will apply for research project;
- ✓ Second Faculty Development programme will be organized;
- ✓ Two community outreach program will be conducted as a routine (i.e. village library visit and lecture by faculty members in a school);
- ✓ Departmental Alumni meet will be organized so as to expand the bond between alumni, teachers and Department. Existing alumni base will be updated;
- ✓ Various other regular and yearly meets such as PTA will be conducted;
- ✓ As regular routine one educational tour will be organized;
- ✓ Librarians' Day will be celebrated on August 12, 2019;
- ✓ Annual Departmental Sports (Cricket/Chess/Table Tennis) meet will be organized;
- ✓ Extension lectures will be arranged

2020-21

- ✓ One volume will be published in honour of the Department;

- ✓ Computer lab will be strengthened with latest computers and equipments so to enhance practical skills among students;
- ✓ 3rd Faculty Development programme will be organized;
- ✓ Two community outreach program will be conducted as a routine (i.e. village library visit and lecture by faculty members in a school);
- ✓ Departmental Alumni meet will be organized so as to expand the bond between alumni, teachers and Department. Existing alumni base will be updated;
- ✓ Various other regular and yearly meets such as PTA will be conducted;
- ✓ As regular routine one educational tour will be organized;
- ✓ Librarians' Day will be celebrated;
- ✓ Annual Departmental Sports (Cricket/Chess/Table Tennis) meet will be organized;
- ✓ Extension lectures will be arranged

2021-22

- ✓ One day national seminar and a short term training workshop will be organized on latest areas of interest;
- ✓ 4th Faculty Development programme will be organized;
- ✓ Departmental Alumni meet will be organized so as to expand the bond between alumni, teachers and Department. Existing alumni base will be updated;
- ✓ Various other regular and yearly meets such as PTA will be conducted;
- ✓ As regular routine one educational tour will be organized;
- ✓ Librarians' Day will be celebrated;
- ✓ Departmental Sports (Cricket/Chess/Table Tennis) meet will be organized;
- ✓ Extension lectures will be arranged

2022-23

- ✓ Refresher course in Library and Information Science will be organized;
- ✓ Various academic activities such as extension lectures/seminars/conferences/workshops will be organized to discuss current topics of research;
- ✓ Fifth Faculty Development programme will be organized;
- ✓ Two community outreach program will be conducted as a routine (i.e. village library visit and lecture by faculty members in a school);

- ✓ Departmental Alumni meet will be organized so as to expand the bond between alumni, teachers and Department. Existing alumni base will be updated;
- ✓ Various other regular and yearly meets such as PTA will be conducted;
- ✓ As regular routine one educational tour will be organized;
- ✓ Librarians' Day will be celebrated;
- ✓ Departmental Sports (Cricket/Chess/Table Tennis) meet will be organized;
- ✓ Extension lectures will be arranged

Activity Calendar (2018-19)

S. No.	Activities	Time
1	Induction Programme	August 2018
2	Librarian's Day Celebration	12 August 2018
3	Teacher Day Celebration	September 2018
4	School Visit – Lecture by Dr. N.K. Swain	September 2018
5	Inter -Departmental Table Tennis Competition	October 2018
6	School Visit – Lecture by Dr. Pinki Sharma	October 2018
7	Community Outreach Programme – Visit to a Village Library in Haryana	March 2019
8	Extension Lecture on Communication Skills	December 2018
9	Educational Tour	December 2018
10	Extensional Lecture on Digital Preservation	February 2019/March 2019
11	School Visit – Lecture by Dr. Anil Kumar Siwach	February 2019
12	Community Outreach Programme – Visit to a Village Library in Haryana	March 2019
13	Inter -Departmental Cricket Match	March 2019
14	School Visit – Lecture by Dr. Sanjeev Kadiyan	April 2019
15	Inter -Departmental Carom Match	May 2019